

**Irvine Adult Day Health Services, Inc.**  
**Title VI Program Limited English Proficiency (LEP) Plan**

Notifying the Public of Rights under Title VI



**Irvine Adult Day Health Services, Inc. (IADHS)** operates its programs and services without regard to race, color, and national origin in accordance with Title VI of the Civil Rights Act.

Any person who believes she or he has been aggrieved by any unlawful discriminatory practice under Title VI may file a complaint with Irvine Adult Day Health Services, Inc.

For more information on IADHS civil rights program, and the procedure to file a complaint, contact:

Hollis Parmely  
Civil Rights Coordinator  
(949) 262- 1123  
20 Lake Rd. Irvine, CA 92604

A complainant may file a complaint directly with the Federal Transit Administration by filing a complaint with the Office of Civil Rights, Attention: Title VI Program Coordinator, East Building, 5<sup>th</sup> Floor TCR, 1200 New Jersey Ave., SE, Washington, DC 20590

If information is needed in another language, contact (949) 262-1123.